

**ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION**

**No. OP2/32(4)/2002-MED**

**Office of the VC & MD  
Mushirabad, Hyderabad-20.**

**CIRCULAR No. 05/2002-MED, DT. 13-05-2002**

**SUB. :- HSD KMPL - Improvement of HSD KMPL - Special awards for Drivers at Depots for the year 2002-03 - Reg.**

You are aware that oil is precious and not going to last long. Corporation will be spending about Rs. 724 crores in the current year with an operation of 208 crore KMs. Corporation is passing through a critical financial position. It is our responsibility to reduce the cost of operation by implementing the circular instructions issued from time to time. The driver plays an important role in the conservation of oil. Already there are incentive scheme on conserving oil for individual drivers and group incentive for garage staff.

In order to improve punctuality and conservation of diesel a special award scheme was introduced in the year 2001-02. This scheme envisages cash award to two best drivers in each depot every month.

Now, the above special Award Scheme is extended to the year 2002-2003 w.e.f, April 2002 to March 2003.

**Salient Features of Award Scheme :**

- Two best derivers from each depot will be identified every month who have conserve maximum oil.
- These two best performance will be given a Cash Award of Rs. 250/-and 150/- respectively besides appreciation letters from Regional Manager.

**Criteria for Selection :**

**Maximum conservation of oil during the month in the depot.**

- The Corporate average KMPL for the previous year i.e., 5.07 will be taken as base for the purpose of calculating the savings of oil.

**Shall have minimum 24 days attendance during the month.**

**Shall wear uniform at all the times while on duty.**

**Shall maintain punctual operation of services with a punctuality of not less than 90% departures during the month.**

**Shall not involve in any disciplinary cases and stoppage of Buses cases.**

**Damage/accident free record in the month.**

**Shall have courteous behavior with the public as well as RTC officials.**

**Selection and Award Presentation :**

**Corporate average KMPL for the previous year i.e., 5.07 shall be exhibited at prominent places of the depot. It will be a guiding figure for the drivers to achieve more KMPL and to conserve more fuel in that month.**

- The DM shall send the KMPL saving statement for audit at RM Office in the first week of next month and after clearance from audit shall announce the two best

**drivers selected for the award.**

- **Any driver is eligible to receive continuous awards with out any restriction provided he continues to be the highest oil saver and full fills all the conditions stipulated above.**

**The awards will be presented in every month in a function at depot by 15th of the next month.**

**The scheme will come into effect from April 2002 & valid upto March 2003.**

- **This has the approval of VC & MD with the concurrence of FA.**

**All the RMs/DVMs/Dy. CMEs/DMs are requested to give wide publicity of this award scheme duly exhibiting a copy of this circular in all notice boards and also by organising the functions at depots to present the awards.**

**Sd/-  
Executive Director (E)**